PRESIDENT’S MESSAGE

My time as ALSITE President is drawing to a close. Before I pass the gavel on, I need to say a special thanks to a number of people.

I would like to thank you for entrusting me to serve this great organization as your president. It has been an honor and a privilege.

I would like to say thank you to all of the Board members I have had the privilege of serving with over the last three years. ALSITE is fortunate to have such dedicated professionals in leadership positions.

To the current Board and the ad hoc banner committee, I want to thank you and say how proud I am of each and every one of you. You handled a controversial issue with grace and decorum. You were willing to do what you believed was the right thing for what you believed were the right reasons. You refused to sweep it under the rug, hope it would go away, and pass the issue along to someone else. These are rare qualities in leaders today. ALSITE owes you a special thanks.

We all owe Tommy Lee and the people at Vulcan a big thanks for their great job in putting together another fantastic Annual Meeting this year. Not only did we finish in the black for the meeting, we had our largest net in quite a few years, even though the attendance was down somewhat.

Thank you to Julie LeNoir and everyone who assisted her in preparing the welcome baskets for the annual meeting. These baskets are a great addition to our annual meeting each year.

I would like to thank every committee chairperson and everyone who has served on a committee. ALSITE could not exist without all of your hard work.

Thanks to everyone who worked on the Leadership Sessions that were held over two weekends at Shocco Springs. Thank you Dr. Turner for taking the lead on bringing these sessions to Alabama. A special thanks goes to Richard Caudle for all of his hard work making sure the sessions were a success. The sessions were a tremendous success and were well received by those who attended. The ALSITE Board will be discussing presenting the Leadership Sessions again in the future, possibly to ALDOT employees.
The University of Alabama was approved for an ITE Student Chapter. Thanks to Dr. Jones for taking the lead on this and for being willing to be the sponsor. The spring meeting will be in Tuscaloosa and will be sponsored by the new Student Chapter.

Thanks to everyone who has worked on the SALTEENS project, especially to Becky Melenke. The SALTEENS service project is still going strong. SALTEENS presented the video and led a discussion to a group of teenagers in Montgomery earlier this year. This October, SALTEENS will again be assisting the Teen Driving Summit sponsored by Children’s Hospital along with Allstate. The SALTEENS video has been downloaded several times from the ALSITE webpage.

Thank you to Jeff Stephenson. Jeff has agreed to be the new Newsletter Editor. He is also exploring what will need to be done to possibly setup electronic voting for ALSITE elections.

ALSITE is not an individual effort. It requires a lot of hard work from a lot of people. We are indeed fortunate to have such people. ALSITE will continue to be in good hands with the incoming Board. The new officers will be Scott Rumble-President, Scott Holladay-Vice President, Becky Melenke-Secretary/Treasurer, Jamie Jones-Affiliate Director, and Larry Jones Assistant Affiliate Director.

Again, thanks to everyone who works to make ALSITE successful.

Dennis Dickey
Lake Guntersville State Park

The Fall 2010 ALSITE meeting will be held in the outstanding facilities of Lake Guntersville State Park in northeast Alabama. The date of the meeting is October 28, 2010, just in time for the fall color season. We plan to have an excellent technical program, Section business meeting, and special activities including golf and our annual Scholarship Bass Tournament.

ALSITE Annual Scholarship Bass Tournament

Additional information will be sent out this summer. However, if you want to stay overnight in the State Park lodge in conjunction with the meeting, you need to make your reservations soon, as rooms at the Park are in high demand all year long. We do not have a block of rooms—lodging is on your own. (See www.guntersvillestatepark.com for more information about the State Park and available lodging.)

Richard Caudle (205.655.8855) and Chris Reeves (205.444.7896) are your Local Arrangements Committee for this meeting. If you want to volunteer to help, please give them a call. They will need help with registration and setting up golf, among other things.

Tentative Schedule

**Thursday, October 28**

- 7:45 AM  Registration/Continental Breakfast
- 8:20 AM  Welcome
- 8:30 AM  Technical Session I
- 10:30 AM  Break
- 10:40 AM  Technical Session II
- 12:00 PM  Lunch
- 12:30 PM  Business Meeting
- 1:30 PM  Golf

**Friday, October 29**

ALSITE Annual Scholarship Bass Tournament
Prior to 1972, the membership of the Institute of Traffic Engineers (ITE) consisted primarily of City Traffic Engineering employees. There also were members in state agencies, consulting firms and industry concerns. Before 1972, three city traffic engineers and the only ITE member in the Alabama Highway Department regularly attended the joint meeting of the Southern Safety Conference and the Southern Section of the ITE. Several southern states formed sections of the ITE in their own states as the profession of traffic engineering grew. Alabama was handicapped by having very few members of the ITE.

During the spring meeting of the Southern Section in 1972 held in Memphis, Tennessee, several Alabama members met to discuss this issue. Lewis P. Bradford, Jack W. Chambliss, Ben F. Robinson, and Charles E. Alexander met informally and discussed the possibility of creating an ITE Division in Alabama. The next step was to call together all of the ITE members in Alabama for further discussions.

A meeting was held in Montgomery on June 29, 1972 at the Sahara Restaurant after all members were notified and their attendance requested. It was imperative that all members be present and/or be voting to request a charter as a Division of the ITE. At the time there were eleven members of the ITE living in Alabama. Eight of the eleven were in attendance and the remaining three submitted proxy votes.

The meeting was also attended by Harold M. Raynor, President of the Southern Section. The meeting resulted in the adoption of the Alabama Division ITE Bylaws, as required by the Southern Section. In addition, the following officers were elected:

- **President**..........................Charles E. Alexander
- **Vice-President**........................Darrell B. Skipper
- **Secretary/Treasurer**..................John A. Garrett

The charter officially recognizing the Alabama Division ITE was issued by the Institute of Traffic Engineers on January 1, 1973. It was at this time that the Alabama Division ITE adopted its first banner, which was based on the flag of the Southern Section ITE with the words “Alabama Division” appended, and which has been displayed at Alabama Division/Alabama Sections meetings continuously since that time.

As time passed the ITE became the Institute of Transportation Engineers and the Southern Section became the Southern District. Similar changes took place in Alabama and the charter for the Alabama Section of the ITE was issued on January 1, 1989. At that time the Alabama Section changed the terms of its officers to a calendar year. The transition required David Griffin to serve as President for eighteen months. It was at this time that the new banner was designed which has the Alabama state outline and the International ITE logo embossed over. This banner took its place beside the old Alabama Division banner at all Section meetings since 1989.

*By Richard Caudle*
What's one way to determine if you're an effective leader? Look over your shoulder and see if anyone is following! The Alabama Section recently hosted a pilot Leadership Development Program at the Shocco Springs Baptist Conference Center in Talladega, Alabama. Utilizing matching grant money awarded by the SDITE Leadership Oversight Team, the program was presented at two separate sessions this summer (June 25-26 and August 27-28). ALSITE's overall goal was to motivate the participants to improve their leadership effectiveness and to have them make a commitment to “give back” to our profession. ITE members from the Associated Businesses Division, academia, private and public sectors participated in the training. Guest instructors at the event included Richard Atkins, John Edwards, Bill Seymour, Darrell Skipper, Dan Turner and Becky White.

Over the two weekend sessions important topics such as “Having a Positive Influence”, “Conducting Effective Meetings”, “Mentoring Employees”, and “Developing Vision and Action Plans” created an environment of self-reflection, learning, and interaction among participants and instructors. Participants enjoyed classroom time together, shared meals together, and after dinner on Friday took some time to socialize, share a few laughs, and build better relationships with classmates and instructors.

As part of the evaluation process at the end of the program, each participant was asked to share their thoughts regarding what they might tell others in reference to their experiences at the ALSITE pilot Leadership program. Listed below are some of the comments received:

“It is an eye-opening program that can be a very strong help to you as you endeavor to be a more effective person - not just a leader. A great opportunity to grow as a leader, as an employee, as a citizen, and as a person. It was very much worthwhile and I highly recommend you take part in the program.”

“This program provides tremendous value for participants. The material is excellent, the cost is low, and the time spent yields benefits in increased knowledge and stronger relationships. If you or your staff needs leadership training, you’d be stupid to pass on this program.”

“It was a very productive program and I learned a lot of practical-every day actions. It built on my self-confidence and inspired me to take a leadership role.”

“The biggest benefit I received from the ITE Leadership Training was the opportunity to network with others. I enjoyed the interaction with leaders in our profession as they shared their experiences. I hope to apply many of the tips and lessons learned to situations in my career. I definitely recommend the training to transportation professionals at all levels!”

“The process of self assessment was eye opening to me as a person and a professional and I look forward to having others evaluation so that I may focus on areas that need improvement. This is very useful concept and makes it easier to develop a personal game plan devoted to the areas needing emphasis.”

“If we'll take these principles of the Leadership Program and put them into practice, it has the power to do more than make us stronger leaders; it will also help you become a stronger person, a better human being. More importantly, it can make you a more caring father or mother, a more loving husband or wife, and yes...even a more humble servant to those around you. Taking part in a program like this will change your life and the way you look at it. It puts you on a path to improving yourself, your family, your job, and every aspect of your life, be it physical, emotional, or spiritual.”

After a very successful pilot program, ALSITE is committed to continuing and further developing the Leadership Program. Other plans being discussed include the possibility of participating graduates showcasing the program as a service project to other venues/ agencies and preparing for a Second Annual ALSITE Leadership Development Program. Now I ask you, are you an effective leader? Look over your shoulder, is anyone there?

By Chris Reeves, Becky White, and Brett Sellers
4th Annual ALSITE Bass Tournament

Friday, October 29, 2010
Safe Daylight until 3:00 PM
Lake Guntersville
Alabama State Park

Entry Fee:
$60.00 Per Boat
Entry Fee includes ITE Scholarship Fund Donation, $10 Big Fish Pot

All Proceeds to benefit the Harold M. Raynor ALSITE Scholarships, Inc.
Tournament pre-registration will begin October 6, 2010.
Registrations are also welcome the day of the tournament.
See reverse side for tournament details and rules.

Payout Schedule:
1st Place $300
2nd Place $200
3rd Place $100

Tournament Sponsors:

Hatch Mott MacDonald

Civil Consultants, Inc.

InSite Engineering

Skipper Consulting Inc.

http://alsitebasstournament.shutterfly.com/
TOURNAMENT RULES

1. Tournament hours will be from safelight to 3:00 PM. All boats must be within 300 yards of the launch by 3:00 PM or be disqualified.
2. Tournament flight cards will be issued the morning of the tournament and shall be in the order of registration.
3. The limit of fish for weigh in shall not exceed five fish (largemouth and/or spotted bass). All fish must be a minimum of 15” long.
4. Any short fish brought to the weigh in scale will result in a six-ounce penalty, in addition to the non-qualifying fish being thrown back.
5. Any dead fish brought to the weigh in scale will result in a six-ounce penalty. The six-ounce penalty applies to the overall weight of the creel, but does not apply to the individual weight of any one fish. Therefore, if a dead fish were to be weighed individually for Big Fish, then the six-ounce penalty would not apply.
6. If more than five fish are brought to the weight in scale the creel’s largest fish will be thrown back.
7. Tie for 1st place will be broken by number of fish, then big fish. All other place ties, place money will be combined and split evenly with tied teams.
8. All anglers shall wear their U.S. Coast Guard approved flotation device whenever their outboard motor is operating in excess of the idle speed.
9. All anglers shall comply with current applicable state and local laws including but not limited to safe boating practices, angling, and daily creel limits.
10. Fishing with live bait, trolling, jiggerpoling or fishing outside of the boat shall not be permitted.
11. Only two (2) contestants allowed per boat. Membership in ITE is not required to attend the event.
12. Contestants shall maintain a minimum of 50 yards of separation between themselves and opposing contestants.
13. The consumption of alcoholic beverages or controlled substances shall not be permitted prior to or during tournament hours.
14. Tournament committee reserves the right to inspect any and all livewells and boats prior to the start of the tournament.
15. The tournament committee reserves the right to disqualify any questionable fish brought to weigh in.
16. A maximum of two (2) dead fish will be weighed per boat.
17. Any questions not covered under these rules will be decided by the tournament committee. Decisions of the committee will be final.
18. No refunds will be given on those who pre-register.
19. Each boat may only weigh in once. The official creel weighed and recorded will be considered for smallest 5 fish limit bonus.
20. In the event that 10 boats or less participate in the event, the guaranteed payout schedule will be abandoned and the tournament fees will be distributed as follows:

Tournament Notes & Guidelines:
- The main goals of this tournament are to raise money for the ITE scholarship fund and to have fun in the process. ITE membership is not required to participate.
- Any additional donations to the ITE Scholarship fund beyond tournament entry fees are welcomed, however not required.
- On-site check in and registration will begin at 4:45 AM the morning of the tournament. The registration cut off time will be determined the morning of the tournament (based upon the time of safe daylight) and posted at the registration table.
- The tournament director will conduct a short pre-tournament meeting at the registration cut off time to go over tournament rules and to cover any special conditions that may be present at the time of tournament.
- Tournament blast off procedures will be announced at the pre-tournament meeting.
- Early registration is recommended. Payment is not necessary for pre-registration (however it is welcomed). It will be acceptable to fax or e-mail a copy of the registration form to the address shown to satisfy pre-registration requirements for the tournament.
- Receipts for tournament entry fees will be available the day of the tournament for those who need them.

REGISTRATION FORM— PLEASE DETACH AND RETURN

Name: ____________________________  Name: ____________________________
Address: ____________________________  Address: ____________________________
E-Mail: ____________________________  E-Mail: ____________________________
Signature: ____________________________  Signature: ____________________________
Date: ____________________________

REGISTRATION FORM— PLEASE DETACH AND RETURN

** We, the above signed, hereby waive and release all other contestants, Lakeside Landing, and all tournament officials and volunteers from all claims of injury and/or damage incurred in connection with this tournament. We further understand and agree that the tournament committee reserves the right to refund the entrance fee for any reason, if it chooses not to accept my application. We will abide by the rules of the tournament and accept the decision of the Tournament Committee in the instance that a disagreement or interpretation of the rules occurs.

REMIT FORM TO:  Fall ITE Scholarship Bass Tournament / Attn: Cody Long
3644 Vann Road Suite 100, Birmingham, Alabama 35235
FAX: (205) 655-8825

FOR MORE INFORMATION CONTACT:  Cody Long cody@skipperinc.com or Chris Pappas cpappas@calera.org
Thank you to our sponsors:

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Special thanks to all of our newsletter sponsors! We appreciate your commitment to ALSITE. If you would like to be a sponsor please contact Christopher Sellers by email christophersellers@meil-schaffer.com or by phone (205) 397-3500.
SUMMER MEETING MINUTES

Alabama Section
Institute of Transportation Engineers
Annual Meeting Minutes
June 11, 2010 9:30am
The Beach Club, Gulf Shores, AL

1) Approval of March 10, 2010 Business Meeting Minutes

2) Officer’s Reports

a) Treasurer’s Report – Scott Holladay

Report covered from March 9, 2010 to June 7, 2010.

Beginning Balance $13,215.95
Expenses $9,571.54
Income $10,642.00
Ending Balance $14,286.41

b) Vice President – Scott Rumble

Reported recent board actions:

Agreed to pay $295 to HMR Scholarships for accounting fees

Agreed to waive registration fees to Annual Meeting for Scholarship winners and two family members

Agreed to pay $500 travel expenses to each Scholarship winner to attend Annual Meeting

Agreed to pay $1701 to Shooco Spring Baptist Conference Center for Leadership Training facility

Agreed to waive registration fees for students attending annual meeting (technical sessions only)

Approved $100 contribution to Fort Oglethorpe Baptist Church in honor of Becky White’s mother-in-law

Agreed to waive registration fees for International VP Candidates

c) Immediate Past President – Doug Peterson-No Report
SUMMER MEETING MINUTES CONTINUED

d) **Section 5 Representative** – Chris Reeves
   - Alabama received Best Section Award at SDTIE Annual Meeting
   - Becky White is now VP of SDITE
   - Next Annual SDTIE Meeting will be in Lafayette Louisiana

e) **Affiliate Director** – Mary Margaret Nicholson-No Report

f) **Assistant Affiliate Director** – Jamie Jones-Absent-No Report

3) **Committee Reports**

a) **Awards** – Doug Peterson-No Report

b) **Legislative** – Waymon Benefield / Bubba Bowden
   - Tuscaloosa Red Light Running was passed locally
   - Highway Trust Fund Bill will be voted on in November

c) **Meeting Arrangements Program & Site Selection** – Scott Rumble
   - There were 11 presentations and 11 presenters at this year’s Annual Meeting

d) **Membership** – Ken Cush –No Report

e) **Newsletter & Publicity** – Chris Sellers-No Report

f) **Website** – Rod Turochy-Absent-No Report

g) **Welcoming** – Julie Lenoir
   - 75 welcome baskets were prepared and about 30 to 35 were handed out and 15 were sold at the scholarship auction

h) **Nominating** – Doug Peterson- No Report

i) **Nominating – Affiliates** – Mary Margaret Nicholson / Christy Cahalan-No Report
j) **Professional Development: ALDOT Relations** – Dr. Dan Turner

No report but Dennis Dickey did say that Dr. Turner was looking at the possibility of offering the leadership training free of charge to ALDOT’s younger mid-level managers

k) **Past Presidents** – Doug Peterson-No Report

l) **Technical** – Scott Rumble-No Report

m) **Service Projects** – Becky Malenke-

There is an upcoming Teen Driving Summit to be held Monday, Oct. 11

n) **2010 Liaison ALSITE Scholarships, Inc.** – Richard Caudle

o) **Associated Business Division** – Tommy Lee

Dates of the next annual meeting will be June 8, 9, 10

p) **ITE Student Chapters** – Walter Dorsey (AU), Chris Reeves (UAB)

The University of Alabama’s Student Section will have their inaugural meeting in the fall when classes are back in session

Dr. Jones relayed that there they will immediately initiate a service project shortly thereafter

q) **Alabama Safety Coordinating Committee** – Waymon Benefield

Text Messaging Bill- HB 35 Did not pass. Several Texting bans have been passed by local municipalities.

Ignition Interlock – HB 322 Did Not Pass

Seat Belts All Passengers- Did Not Pass

Strengthen GDL – HB 65 This Bill Passed

Safety Zones-HB 71 Did Not Pass

r) **Alabama Technology Transfer Center** – Dr. Rod Turochy-Absent-No Report
SUMMER MEETING MINUTES CONTINUED

4) Old Business

a) **Leadership Development Session** – Richard Caudle

   13 participants are registered
   Will be held June 25-26 and August 27-28 at Shoocco Springs
   There is space for one more participant

b) **University of Alabama Student ITE Chapter** - Dr. Jones (UA)

5) New Business

**Ad Hoc Committee Report on ALSITE Banner Recommendation**

The Ad Hoc Committee Report and recommendation was put up on the screen and presented to the membership. Dennis Dickey stated that by bringing this recommendation forward that this constituted a motion and a second and the floor was opened up for discussion. Bob Wolfe spoke in opposition to the recommendation for about two minutes. No one else spoke and Dennis Dickey called for a voice vote. There were several opposing votes so a standing vote was called for. There were 22 in favor and 9 opposed and the motion was passed.

**John McCarthy - Offer Affiliate Membership and waive fee**

John McCarthy made a motion to offer Judd Davis of WSFA TV in Montgomery an Affiliate Membership with no fees. Dennis Dickey pointed out that we did the same for Ginny McDonald of the Birmingham News. There was a second by Bubba Bowden and the motion passed unanimously.

6) Site Selection

a) **Fall 2010 Meeting** – October 28, Guntersville State Park, Guntersville, Alabama
   This will NOT be a joint meeting with the Tennessee Section
   LAC – Richard Caudle and Chris Reeves

b) **Spring 2010 Meeting** – Tentatively March 1st or 3rd, Tuscaloosa, Alabama
   LAC Dr. Steven Jones and the Alabama ITE Student Chapter
# 2010 ALSITE Standing Committees, & Liaisons

## Awards
- **Doug Peterson** *(Chair)* - (205) 942-2486
- Chris Reeves - (205) 444-7896
- Walter Dorsey - (334) 705-5450
- Jim Meads - (205) 940-6420

## Legislative
- Bubba Bowden *(Chair)* - (334) 241-2910
- Waymon Benefield *(Chair)* - (334) 353-6404
- Richard Caudle - (205) 655-8855
- Joe Robinson - (205) 349-0240
- Robby Anderson - (334) 361-3675

## Meeting Arrangements, Program & Site Selection
- Scott Rumble *(Chair)* - (205) 969-3776
- Bubba Bowden - (334) 241-2910
- Stuart M anson - (334) 269-2311
- Richard Caudle - (205) 655-8855
- Chris Reeves - (205) 444-7896

## Membership
- Walter Dorsey - (334) 705-5450
- Jim Meads - (205) 940-6420

## Newsletter and Publicity
- Chris Sellers *(Chair)* - (205) 397-3800

## Website
- Rod Turochy *(Chair)* - (334) 844-6271
- Jeff Stephenson - (205) 940-6420

## Welcoming Committee
- Julie LeNoir *(Chair)* - (205) 655-8855
- Jeff Stephenson - (205) 940-6420
- Christy Cahalan - (205) 879-6188
- Mary Margaret Nicholson - (205) 901-3916

## Nominating
- **Doug Peterson** *(Chair)* - (205) 942-2486
- Chris Reeves - (205) 444-7896
- Richard Caudle - (205) 655-8855
- Robby Anderson - (334) 361-3675

## Nominating - Affiliates
- Christy Cahalan - (205) 970-1443
- Mary Margaret Nicholson - (205) 901-3916

## Professional Development
- **Dan Turner** *(Chair)* - (205) 348-9925
- Darrell Skipper - (205) 655-8855
- Tim Taylor - (334) 242-6275

## Past Presidents
- **Doug Peterson** *(Chair)* - (205) 942-2486
- Chris Reeves - (205) 444-7896
- Richard Caudle - (205) 655-8855
- Walter Dorsey - (334) 705-5450

## Technical
- Scott Rumble *(Chair)* - (205) 969-3776
- Bob Vecellio - (334) 844-6286
- Scott Holladay - (205) 669-3880
- Richard Caudle - (205) 655-8855

## Service Projects
- Becky M alenke *(Chair)* - (205) 397-3800
- Julie LeNoir - (205) 655-8855
- Christy Cahalan - (205) 970-1443
- Livia Ryan - (205) 254-2459
- Scott Holladay - (205) 669-3880
- Brett Sellers - (205) 940-6420
- Alicia Rudolph - (205) 214-5500
- Clark Bailey - (205) 655-8855
- Larry Jones - (205) 254-2460
- Greg O gles - (205) 254-2463

## Tellers Committee
- Ed Watt *(Chair)* - (423) 280-3338
- Scott Rumble - (205) 969-3776
- Stacey Glass - (334) 242-6277

## 2010 Liaison
- **ALSITE Scholarships, Inc.**
  - Richard Caudle - (205) 655-8855

## Associated Business Division
- Tommy Lee - (251) 943-2645

## ITE Student Chapters
- Walter Dorsey *(Chair)* - (334) 705-5450
- Chris Reeves *(Chair)* - (205) 444-7896

## AL Safety Coordinating Committee
- Waymon Benefield - (334) 353-6404
- Richard Caudle - (205) 655-8855

## AL Technology Transfer Center
- Rod Turochy - (334) 844-6271

*Committee Chair
**Committee Co-Chair